Wangaratta Landcare & Sustainability Inc.

Policy & Protocols for Activity Team Leaders and Project Coordinators

Wangaratta Landcare & Sustainability Inc (WLS) is a volunteer organisation encompassing the Rural City of Wangaratta and surrounds.

Our Vision

WLS cares for the environment that sustains us and is the environment's voice in Wangaratta and surrounds.

Our Goals are to

- Build our reputation as "the environment's voice in Wangaratta and surrounds."
- Work in collaboration with Bpangerang Traditional Owners, organisations, and the people of Wangaratta to sustain a healthy and liveable environment.
- Provide activities and educational opportunities for the community so they can enjoy and understand the importance of caring for the environment.
- Improve the health of our environment through habitat restoration, revegetation, and conservation.
- Keep our natural and urban environments clean and safe.
- Deliver projects and promote actions that work towards a totally renewable Wangaratta with net zero emissions and a safe climate economy.
- Organise activities and projects that improve the sustainability of our natural and built environment.

Our values support us in our work and help us to achieve our vision and goals. Our core values are:

- Mutual Respect: *everyone is valued for who they are and what they bring to the table.*
- Inclusion: *everyone feels included and has a sense of belonging*
- Trust: *we can be relied upon to do what we say we are going to do*
- Integrity: *we abide by our values and do the right thing through words, actions, and behaviours.*
- Honesty: *we speak the truth even if it is difficult*
- Collaboration: *we work with others to achieve positive outcomes*

Our behaviours are consistent with our values:

- We are welcoming and inclusive,
- We are transparent in our decision making,
- We treat others as we would like to be treated,
- We freely and honestly share information,
- We do the right thing to ensure we preserve and enhance WLS's good reputation,
- We act in the best interest of the Wangaratta community, its people, and the environment

- We use funds for their agreed intended purpose.

Purpose: This policy and the accompanying protocols have been developed to

- support collaboration to achieve positive outcomes,
- ensure the safety of members and participants in events and activities and
- protect and enhance the reputation of WLS.

This approach was agreed by the WLS committee in July 2022 to guide and support good governance and process. The process was reviewed and updated in October 2023, March 2025.